

# SHL Verify Inductive Reasoning Test

## Assessment Fact Sheet

### Overview

Inductive Reasoning is an assessment used for job candidates applying to jobs at all levels that require logical reasoning ability. Sample tasks for jobs that may require inductive reasoning include, but are not limited to dealing with new concepts and approaches, answering questions of 'why' and 'how' and resolving complex and ambiguous problems. Potential roles that use this ability are Corporate Strategy, Creative roles, Product/Service Development, Research and Development.

The Inductive Reasoning assessment utilises item response theory (IRT), offering the following benefits:

- Shorter testing administration time
- Ability to offer the test in an unsupervised setting

Job Family/Title	Verify
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### Details

Average Testing Time (minutes)	25 minutes
Allowed Time (minutes)	25 minutes
Maximum Number of Questions	24 questions
Number of Sittings	One plus Verification test
Designed for Unproctored Environment	Yes
Question Format	Multiple choice
Product Category	Ability & Aptitude

### Knowledge, Skills, Abilities and Competencies Measured

The SHL Verify™ Inductive Reasoning Test measures a candidate's ability to draw inferences from, and understand relationships between various concepts. This task involves working out the pattern(s) in a set of images, and identifying the correct next image from the given options.