SHL Verify Interactive – Inductive Reasoning

Assessment Fact Sheet

Overview

The Verify Interactive suite of assessments, including Inductive Reasoning, is a set of assessments designed using mobile-first technology. These assessments offer an interactive, business-relevant approach to predict workplace performance using engaging, activity-based assessment design that can be deployed on any device type, including mobile phones.

Verify Interactive – Inductive Reasoning is an assessment used for job candidates applying to mid- to senior level positions that require inductive reasoning ability. Sample tasks for jobs that may require inductive reasoning include but are not limited to troubleshooting, creative problem solving, and innovative idea generation. Potential roles that use this ability are Product Development, IT, Professional Services, and Management.

The Verify Interactive – Inductive Reasoning test utilizes computer adaptive technology, offering the following benefits:

- Shorter testing administration times
- Ability to offer the test in an unsupervised setting
- A more precise score

Job Family/Title	Verify

Details

Allowed Time (minutes)	18 minutes
Maximum Number of Questions	15 questions
Number of Sittings	One
Designed for Unsupervised Environment	Yes
Question Format	Interactive / Activity-based, Adaptive
Product Category	Ability & Aptitude

Knowledge, Skills, Abilities and Competencies Measured

The Inductive Reasoning assessment measures a candidate's ability to identify patterns within pieces of information and generate innovative solutions. The test measures the ability to infer rules, patterns, or sequences and then use that information to predict outcomes. The task presents candidates with information presented as shapes and alphanumeric sequences.

Example Question